

UN SDGs & Sustainability Commitments

This report primarily focuses on performance in calendar-year 2022. All environmental and other related metrics are inclusive of assets owned in 2022, except Hope Gas, Inc., which was sold in August 2022*. Some content referenced in this disclosure may include forward-looking information. For a full discussion of forward-looking information, see our Forward-Looking Statements. Dominion Energy expects future reporting will be adjusted to reflect the outcome(s) of the company-wide business review announced in November 2022.



The company’s commitments reflect our priorities as a company, together with a judgment about how best to support customers, employees, investors and the communities we serve. Those commitments are consistent with the United Nations Sustainable Development Goals (UN SDGs), which provide a blueprint for businesses, governments, and other organizations to work together.


As the table below demonstrates, our business focus areas — and the commitments we have made to guide our progress in each of these — map to many elements of the SDGs. We know our company can play a key role in advancing sustainable development.



While our [Sustainability & Corporate Responsibility Report](#) largely reflects our accomplishments from the preceding year, we recognize that our stakeholders are interested not only in how we have performed, but also in what we commit to do in the future. This report focuses on performance in calendar-year 2022. All environmental and other related metrics are inclusive of DEO, DENC, DESC, DEUWI, and Wexpro assets owned in 2022. Some content referenced in this disclosure may include forward-looking information. For a full discussion of forward-looking information, see our Forward-Looking Statements. Dominion Energy expects future reporting will be adjusted to reflect the outcome(s) of the company-wide business review announced in November 2022.

*Please see our [2022 Summary Annual Report](#) and Form 10-K for a description of assets owned in 2022 as well as a description of the sale of Hope Gas, Inc.



GOAL	BUSINESS FOCUS	2022 PERFORMANCE
	<p>SDGs 7 and 13 focus on Affordable and Clean Energy and Climate Action – core parts of our business. We have established the following commitments in connection with our clean-energy strategy:</p>	<ul style="list-style-type: none"> • Net Zero: Through the end of 2022, we have cut carbon emissions 47% since 2005 and methane emissions 38% since 2010, and have achieved a 46% reduction in total Scope 1 emissions covered under our Net Zero commitment. • RNG: We continue to promote on-system RNG development. We completed RNG feedstock assessments in North Carolina, South Carolina, Utah, Idaho, and Wyoming. We conducted detailed analyses of RNG projects identified in the 2021 feedstock assessment for Ohio. We finalized an agreement with an on-system RNG landfill project in Ohio, and progress continues on an interconnection to an on-system RNG landfill project in North Carolina. We introduced RNG and carbon offset programs for customers in Utah & North Carolina. • Hydrogen: The Hydrogen Heights pilot in Dominion Energy Ohio’s training center was commissioned in December 2022. ThermH2 – a hydrogen blending pilot in Utah – entered Phase 2, leveraging the success of the training center pilot to begin an on-system pilot in 2023. Dominion Energy North Carolina (DENC) initiated construction of a hydrogen blending pilot at the North Carolina Training Center in 2022, which is scheduled to be in-service in 2023. • Gas System Integrity: As of year-end 2022, 65 storage wells were assessed or reassessed in addition to other well rework projects that were completed. Dominion Energy Ohio is on pace to complete 100% of storage well baseline assessments by 2026. We completed first-time inline assessments on 360 miles of pipelines systemwide in 2022. A total of 605 first-time inline assessment miles have been completed since 2020. Planning is underway to expand the number of miles for first-time inline assessments over the next several years. We completed one integrity assessment (32.5 miles) in 2022 utilizing advanced inline inspection technology that can detect axially-oriented defects such as cracks in the pipe wall and long seams, as well as selective seam corrosion and general corrosion interacting with the pipe seam. • Gas efficiency and energy value: We are on track to meet our 50% natural gas savings target by 2025, and customers have saved more than 5.6 million dekatherms since our LDC baselines were established. • Demand side management (DEV): In 2022, the Virginia State Corporation Commission (SCC) approved an application from Dominion Energy Virginia (DEV) for an additional 9 demand-side management programs, creating a robust portfolio of over 40 energy-efficiency and demand-response programs. Additionally, DEV launched an income-qualifying solar program that provides for the installation of rooftop solar and maintenance for 25 years at no cost on qualifying customers’ homes. DEV completed seven installations in 2022 and has a robust pipeline of future projects. • Demand side management (DESC): In late 2021, Dominion Energy South Carolina (DESC) launched a comprehensive demand-side management potential study to determine the maximum levels of DSM energy sales and demand reductions that DESC can achieve for its customers consistent with cost-effectiveness. In consultation with the stakeholders making up the Energy Efficiency Advisory Group, DESC selected ICF as the third-party provider for the 2023 DSM Potential Study. <ul style="list-style-type: none"> ▷ DESC designated \$15 million in shareholder funds for energy efficiency upgrades and critical health and safety repairs to customers’ homes. The South Carolina Office of Economic Opportunity (OEO) will receive and administer these funds to support a combination of energy-efficiency upgrades and critical health and safety measures that may be required for a home to receive energy-efficiency upgrades. • Sustainable Travel: In 2022, an internal cross-functional strategy team developed foundational travel strategy and initiatives to reduce employee travel-related air emissions and achieve other sustainability objectives. • Green Fleet: In support of our Green Fleet initiative, in 2022 we acquired or ordered 45 electric or plug-in hybrid electric passenger vehicles, 14 all-electric pickup trucks, 82 plug-in bucket trucks, 81 CNG conversion pickup trucks, three dedicated CNG trucks, 37 electric forklifts, and 28 electric UTVs. • Climate risk disclosures: We published our 2022 Climate Report, which follows the framework of the Task Force for Climate-related Financial Disclosures (TCFD) and reports the progress made towards our Net Zero commitments.
	<ul style="list-style-type: none"> • Achieving our Net Zero commitments. • Making our natural gas distribution system “Future Energy Ready” by blending increasing quantities of renewable natural gas (RNG) into our Local Distribution Company (LDC) systems and preparing the distribution system to receive up to a 5% hydrogen blend by 2030. • Continuing to improve system integrity and reduce methane emissions by reworking storage wells and expanding first-time pipeline inline assessments to reduce risk. • Achieving a 50% increase in natural gas savings through energy-efficiency programs by 2025. • Engaging with industry partnerships and stakeholders to solicit public input on Demand Side Management (DSM) programs. • Implementing a companywide sustainable travel program. • Carrying out our Green Fleet initiative, which prioritizes electric and alternative-fuel vehicles, subject to market availability and imperatives. 	

GOAL	BUSINESS FOCUS	2022 PERFORMANCE
	<p>SDG 12 focuses on Responsible Consumption and Production through sustainable management and efficient use of natural resources, waste reduction, recycling, reporting, and sustainable procurement.</p> <p>At Dominion Energy, we are committed to encouraging supplier and peer-company engagement to enhance sustainability in procurement. Engagement and supplier education will drive innovation, best-practice implementation, and GHG reduction activities.</p> <p>By 2025, we will target a 95% response rate to our supplier sustainability assessment; require key suppliers to disclose GHG emissions and targets; and include sustainability criteria in the procurement and evaluation process for 100% of key suppliers.</p> <p>Within our offices, we have also committed to reducing waste through source reduction, digitization, recycling, composting of food waste, holding sustainable meetings, and donating surplus furniture during renovations. Our commitment is to reduce waste at 100% of our offices by 2025.</p>	<ul style="list-style-type: none"> • Engaging Suppliers: In September 2022, we hosted the second-annual Momentum conference, a supply-chain sustainability event aimed at providing suppliers a direct overview of sustainability commitments and shifting supplier requirements. Suppliers in attendance were trained on the Supplier Code of Ethics and educated on the sustainability assessment and the need for collective momentum in achieving 2025 goals. • Assessing Suppliers: In 2022, we assessed 153 suppliers representing 52.5% of 2021 managed spend and achieved a 76.1% response rate to an annual sustainability assessment, a 43% increase from the base year 2019. The assessment focuses on core ESG questions and industry-specific environmental best practices. • Supplier Code of Conduct: In August 2022, Dominion Energy updated the Supplier Code of Ethics and Business Conduct to reinforce our commitment to operating our business in accordance with the highest standards of ethical, environmental and human rights conduct. • Reducing Waste: Dominion Energy reduced landfill waste across select warehouses by 42% compared to 2020 by expanding wood recycling and pallet reuse programs and executing other reduction and diversion initiatives. Dominion Energy also set a new internal record for its corporate composting program, diverting over 100,000 pounds of organic material from landfills in 2022. Finally, we diverted 83% of furniture, fixtures, and equipment from landfills over five renovation projects. This accounted for 284 tons of waste diverted from landfills. In addition to reusing furniture at numerous Dominion Energy facilities, we donated furniture to 24 charitable organizations.

GOAL	BUSINESS FOCUS	2022 PERFORMANCE
	<p>SDGs 9 and 11 focus on Industry, Innovation, and Infrastructure and Sustainable Cities and Communities. Targets include upgrading infrastructure, promoting innovation, improving sustainable transportation systems, and reducing environmental impact in cities.</p>	<ul style="list-style-type: none"> • Rural Broadband: Since our middle-mile fiber optic program launched, we have developed partnerships with more than 25 counties and numerous internet service providers (ISPs) and electric cooperatives. The State Cooperation Commission (SCC) approved Phase II of our Grid Transformation Plan in January 2022. In October 2022, the SCC also approved our Rural Broadband petition for work in the Northern Neck, Appomattox and Louisa Counties, which collectively cover more than 500 miles. <ul style="list-style-type: none"> ▷ DESC is also engaged with telecommunications companies across the SC territory to accommodate requests for make-ready construction and electric service for the Rural Broadband initiative. • Supplier Diversity: In 2022, our procurement with diverse suppliers totaled \$1.4 billion. Diverse spend represented 16.9% of our supplier spend, an increase of four percentage points since 2019 and in line with our 2025 target of 20%. • Engaging Suppliers: Over 275 diverse businesses attended our third annual Convergence conference, a virtual supplier diversity event that brings together industry stakeholders to develop business and partnership opportunities for diverse suppliers. Convergence enabled diverse businesses to learn about doing business with Dominion Energy and engage with eight different business areas and approximately 20 prime suppliers. Additionally, we continued our Supplier Diversity Showcase Series, which enabled our business-segment decision-makers to meet directly with 50 diverse suppliers over the course of the year. • Electric vehicles: We continued implementing our Smart Charging Infrastructure Pilot program, which provides rebates for smart electric vehicle charging stations and installation. In 2022, we approved over \$1.5 million for 110 public fast-charging, multi-family, and workplace chargers. We also received approval for new EV Charging and Pricing Tariffs, which provide EV charging solutions for residential, commercial, and fleet customers, and include carveouts for underserved communities.
	<p>Supporting our communities is an integral part of our culture as a company whose utilities perform a vital public service. We reflect this in our actions and commitments, which include:</p> <ul style="list-style-type: none"> • Expanding broadband access to unserved and underserved rural communities in Virginia and South Carolina. • Working to ensure that small, local, and diverse businesses can participate in our procurement process. To help deliver value to our customers and communities, we will generate a diverse supplier base reflective of the diverse populations in the communities we support, and spend 20% of procurement outlays with diverse suppliers by 2025. • Continuing to enhance reliability and resiliency by modernizing the electric grid and electric vehicle (EV) charging infrastructure. 	



SDGs 16 and 17 focus on **Peace, Justice, and Strong Institutions and Partnership for the SDGs**. This [Sustainability Report](#), and our other company reports, are direct examples of our commitment to transparency. But reporting is only one way we support these SDGs. We regularly take a proactive approach to ensure that everyone has a seat at the table, and all voices are heard. From community meetings and Environmental Justice councils to new projects to the regular meetings of our diverse Board of Directors, sustainability is always at the table. To make that certain, we have adopted the following commitments:

- Continuing to reinforce the importance of ethics and compliance by using risk analysis to aggregate, harmonize, and integrate the myriad of compliance requirements that govern the way we conduct business.
- Translating our corporate website into Spanish to increase accessibility.
- Increasing the inclusiveness of our stakeholder engagement on decisions regarding the siting and operation of energy infrastructure. Our efforts will include a focused effort to include all people and communities regardless of race, color, national origin, or income to ensure a diversity of views.

- **Board of Directors:** On August 1, 2022, technology and cybersecurity leader Kristen G. Lovejoy joined our Board of Directors. Lovejoy serves as Global Security and Resilience Practice Leader for Kyndryl Inc., an IT infrastructure provider. Lovejoy's addition further strengthens the Board's expertise in security, risk management, compliance, and governance.
- **Tribal Engagement:** In 2022, we had a significant amount of engagement with Tribes and Tribal communities. Examples included formal Tribal briefings and input sessions on the Coastal Virginia Offshore Wind project and proactively engaging Tribes regarding upcoming electric transmission and solar projects. We also contributed to and celebrated the return of ancestral lands to the Nansemond Indian Nation of Virginia.
- **Environmental Justice (EJ):** In 2022, more than 60 major construction projects were reviewed for EJ considerations. EJ is incorporated into routing studies for linear projects, allowing for earlier EJ stakeholder engagement. In one example, for a power line in northern Virginia, we identified historic African American communities early, and conducted targeted outreach and an open house for more direct engagement.
- **Cybersecurity & Physical Risk:** To reduce the likelihood and severity of cyber intrusions, Dominion Energy has a comprehensive cybersecurity program designed to protect and preserve the confidentiality, integrity, and availability of data and systems, including oversight by the Board of Directors as well as the finance and risk oversight board committee.
- **Political Participation:** Dominion Energy discloses our [Lobbying & Political Participation](#) activities regularly on our external website, including reporting our political contributions, Political Action Committee (PAC) activities, lobbying reports, and governance practices.
- **Climate-Related Lobbying and Trade Associations Report:** To enhance our reporting, Dominion Energy published a new [Climate-Related Lobbying and Trade Association report](#) in 2022. The report details Dominion Energy's 2021 engagement with certain trade associations and those associations' climate policy alignment with Dominion Energy's commitments.
- **Communication:** Key portions of our customer-facing website, [Dominionenergy.com](#), have been translated into Spanish, and translation of additional content is underway.
- **Sustainability Employee Engagement:** In 2022, Dominion Energy launched its internal, employee-focused sustainability education and engagement program, the Sustainability Exchange Network. The program launched with five focus areas: Net Zero, Electric Vehicles, Grid Transformation, Gas Sustainability, and Habitat & Conservation. Each area is led by a Sustainability Guide, embedded within the business, and includes a dedicated webpage, a "5 Things to Know" summary, Q&A, and one or more Sustainability Moments. The program also established a Sustainability Advocates group for employees to participate in additional education and outreach.

GOAL

BUSINESS FOCUS

2022 PERFORMANCE



SDG 8 focuses on **Decent Work & Economic Growth**, including innovative solutions to advance industries, fully leverage the workforce (including across gender, age, and disabilities), and protection against forced and child labor.

Dominion Energy believes every person has a right to be treated with dignity and respect; to exercise autonomy and self-determination; to receive fair and equal treatment; and to work in a safe and supportive workplace regardless of individual attributes or membership in a demographic class.

We also support innovation, both within our company through our support of innovative employee ideas, and externally through our sponsorship of the Dominion Energy Innovation Center in Ashland, Virginia.






- **Human Rights:** In September 2022, Dominion Energy published a standalone [Human Rights Policy](#), reinforcing our commitment to human rights in all of the company's operations. We also continue to include Human Rights expectations for our suppliers through our updated [Supplier Code of Ethics and Business Conduct](#).
- **Diversity, Equity, and Inclusion:** Our Employee Resource Groups (ERGs) advocate on behalf of individuals from a variety of backgrounds — including women and those with disabilities. Highlights from our ERGs' 2022 activities can be found in our [Diversity, Equity, and Inclusion Report](#).
- **Innovation:** In 2022, we launched the Lyra Innovation Lab. Six teams of Dominion Energy "intrapreneurs" participated in an eight-month cohort led by internal and external subject-matter experts. Teams learned to ideate, develop, prototype, and create a business plan to support their projects. The winning team developed a mobile battery generator, using a proprietary combination of new and second-life EV batteries.
 - ▷ Also in 2022, we created and launched a new commercialization program. The program provides tools and resources to guide employees through prototype development, intellectual property, and launching their idea internally and externally. Because of this program, we are in the process of negotiating multiple licensing agreements for employee-created products, with several more in advanced development stages.






SDG 6 focuses on **Clean Water and Sanitation**, protecting clean, fresh water through targets focused on reducing pollution, increasing clean water recycling and reuse, improving water efficiency, and protecting water-related ecosystems. Dominion Energy has committed to the following goals to protect water across our operations:

- Replacing oil-filled electrical equipment to mitigate the risk of an oil release into the environment.
- Reducing by 50% the amount of freshwater withdrawn per megawatt-hour (MWh) to generate electricity by 2030 (from a 2000 baseline).
- Reducing 21 million gallons of water in gas distribution production through 2024.

- **Replacing oil-filled equipment:** Dominion Energy Virginia has completed its project to replace all oil-filled breakers along its transmission system in 2021. Dominion Energy South Carolina has undertaken a similar program, replacing more than 77 oil circuit breakers through the end of 2022.
- **Reducing water intensity per MWh (power generation):** Based on our 2000 water intensity baseline of 136.2 cubic meters of water per MWh, we have reduced freshwater intensity by 46% and are on track to meet our goal of 50% reduction by 2030.
 - ▷ Surry Power Station (SPS) completed the Reverse Osmosis (RO) Concentrate Recovery project, resulting in 13.9 million gallons of water saved annually. The project will also reduce water usage and withdrawal from the aquifer in the next five years at SPS by 69.5 million gallons. The RO Concentrate Recovery project also contributes to the company's commitment of a 50% reduction by 2030 (from 2000 levels) in freshwater withdrawal per MWh to generate electricity by 2030.
- **Reducing water use in gas distribution production:** Wexpro continues to reduce fresh water use by reusing produced water through its evaporation facilities and other measures. In 2022, these efforts resulted in 9.3 million gallons of freshwater savings, leading to a total reduction of 16.5 million gallons of fresh water saved since 2019.
- **Facility Water Savings:** In 2022, water conservation measures were deployed in multiple facilities across the company. In South Carolina, installation of touchless faucets was completed across the footprint. In Utah, xeriscaping was used on multiple sites to reduce irrigation. Two office construction projects were completed in 2022 and obtained LEED Silver Certification, employing both stormwater and domestic water conservation elements.

GOAL	BUSINESS FOCUS	2022 PERFORMANCE
 	<p>SDGs 14 and 15 focus on Life Below Water and Life on Land, protecting marine and terrestrial life, and include targets for preventing pollution, sustainable resource management, conservation, and supporting biodiversity.</p> <p>At Dominion Energy, we recognize that our business affects the environment, and we're working hard to improve the land and water we all share. By preserving habitats (such as eelways), protecting species (such as ospreys), planting pollinator habitat, and preserving marine fisheries around our offshore wind turbines, we not only seek to comply with law and regulations, but also to set our sights higher.</p>	<ul style="list-style-type: none"> • Pollinators: As part of a standard process, when feasible, DEV will plant electric transmission rights-of-ways with pollinator habitat and Business Development will include integration of pollinator habitat during the conceptual phase for future solar development opportunities. By the end of 2022, we were maintaining over 43,000 acres for pollinators. • Offshore wind: In 2022 we continued work with the Virginia Institute of Marine Science to study three commercial fisheries. Additionally, in coordination with the Nature Conservancy, William and Mary's Center for Conservation Biology, and the US Fish and Wildlife service, Dominion Energy tagged two bird species to study activity in the project area. • Niantic River eelgrass: Environmental Lab personnel at Millstone, Connecticut, volunteered for a day assisting an outside lab with an eelgrass restoration project helping to prep eelgrass for implanting in the Niantic River.
  	<p>SDGs 4, 5, and 10 focus on Quality Education, Gender Equality, and Reduced Inequalities. These targets include equal opportunity to education, opportunities for skill development to achieve decent employment, the participation of women in the workforce, and the social, economic, and political inclusion of all people. To support these goals, we have adopted the following commitments:</p> <ul style="list-style-type: none"> • Contributing \$35 million (through 2025) to support Historically Black Colleges and Universities and provide scholarships to underrepresented minority students. • Conducting a three-year, \$2 million partnership with the Hispanic Association of Colleges and Universities to support equity in higher education. • Contributing \$5 million to social-justice and community-rebuilding efforts (including \$1 million to supporting minority-owned and small businesses). • Increasing our diverse workforce representation to 40% by year-end 2026.* 	<ul style="list-style-type: none"> • HBCU Promise®: In 2022, we contributed \$4.6 million towards our six-year, \$25 million HBCU Promise® — an initiative to support historically Black colleges and universities — bringing the total contributions to \$15.7 million. • Building Hispanic Talent®: In 2022, Dominion Energy contributed over \$600,000 towards the Hispanic Association of Colleges and Universities (HACU) Summer Bridge Program as part of the Building the Hispanic Talent Initiative®. The Dominion Energy Charitable Foundation approved \$1.05 million to be awarded beginning in 2023 for the PromesaSM: Hispanic Higher Education Initiative. Modeled after the HBCU Promise®, the program supports seven schools participating in the HACU Summer Bridge partnership with our company. • Educational Equity: We distributed over \$1 million to over 100 recipients in our Educational Equity Scholarship Program (a six-year, \$10-million commitment), which provides college scholarships for African American, Hispanic, and Asian-American students and students from other under-represented communities. • Social Welfare & Civil Rights: In 2022, we distributed \$1.2 million to fund social justice initiatives across the company's footprint. This \$5 million, 24-month commitment concluded in 2022 (with final distribution of grants in 2023). • Diverse Hiring: From 2016 through 2022, we raised our diverse hiring rate from 36.2% to 48.9% and raised our diverse workforce representation from 31.9% to 37%.

* To be adjusted as necessary based on position and market availability.

GOAL	BUSINESS FOCUS	2022 PERFORMANCE
  	<p>SDGs 1, 2, and 3 focus on No Poverty, No Hunger, and Good Health and Well-Being. These topics are broad, systemwide challenges that require collaboration across stakeholder groups, including government, nonprofits, and corporations. While we cannot solve these challenges alone, Dominion Energy is committed to doing our part.</p> <p>The Dominion Energy Charitable Foundation, the philanthropic arm of our company, focuses on four principal areas: human needs, environmental stewardship, education, and community vitality.</p> <p>We work hard to manage expenses and invest prudently to ensure the services upon which our customers depend are as affordable as possible.</p> <p>We also offer energy-efficiency and bill-assistance programs throughout our service territories. Our EnergyShare program is a year-round assistance program to help qualified customers with energy bill payment assistance, ensuring that individuals facing financial hardship can continue to heat and cool their homes.</p>	<ul style="list-style-type: none"> • Charitable giving: In 2022, the Dominion Energy Charitable Foundation’s charitable giving amounted to \$19.1 million. Among the 1,174 recipients were Teachers’ Supply Closet in Charleston, South Carolina; the Children’s Hunger Alliance in Cleveland, Ohio; the Capital Youth Empowerment Program in Alexandria, Virginia; and Reliance Health in Norwich, Connecticut. • EnergyShare: EnergyShare contributed \$13.5 million across all our service areas. In the 2021-2022 program year (program year dates vary based on location), this funding provided bill assistance to 19,200 individuals and families — including more than 1,450 military veterans and 1,350 individuals with disabilities. It also enabled the weatherization of 4,300 homes. <ul style="list-style-type: none"> ▷ We celebrated the 40th Anniversary of EnergyShare in 2022. To commemorate the anniversary, our company weatherized 40 homes in 40 days throughout Virginia. Participants received free energy-efficiency upgrades, home repairs, and assistance meeting special needs to improve safety and home comfort. • Other assistance programs include the Residential Energy Assistance Program (REACH) in Utah, a Percentage of Income Payment Plan in Ohio, and the Low-Income Home Energy Assistance Program (LIHEAP) in South Carolina.