



Equality and Justice-Related Commitments and our Participation in Trade Associations



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Forward-Looking Statements

This report contains certain forward-looking statements that are subject to various risks and uncertainties. Such forward-looking statements include, among other things, projections related to emission reductions and targets, changes in technology, statements about future business plans and forecasts for planned capital needs. We have identified and will in the future identify in our U.S. Securities and Exchange Commission Reports on Forms 10-K and 10-Q several factors that could cause actual results to differ from those in the forward-looking statements. We refer you to those discussions for further information. Any forward-looking statement speaks only as of the date on which it is made, and we undertake no obligation to update any forward-looking statement to reflect events or circumstances after the date on which it is made.



Introduction

Dominion Energy’s mission is to provide reliable, affordable, and increasingly clean energy that powers our customers every day. This includes meeting customers’ energy needs, both today and in the future, in a sustainable manner. The company takes a broad view of sustainability—encompassing safety, community vitality, workforce development, diversity, equity, and inclusion.

This report details our past, present, and future efforts to advance social justice and equality. We highlight our voluntary initiatives, goals, and programs alongside relevant political advocacy and associated governance and oversight practices. It is important to note that the company’s political activities generally focus on energy policy, reflecting our mission as an energy company.

We also acknowledge the role that trade association memberships can and should play in reinforcing the company’s values and policy positions, though the nature of a trade association is that there will not be uniformity in views among all members on all issues and membership does not imply agreement with all policy positions of the association. Therefore, this report examines the extent to which certain trade associations of which the company was a member in 2022 align with Dominion Energy’s values.

While not all are in lockstep, the company maintains that continuing involvement provides the best opportunity to foster alignment. Dominion Energy commits to monitoring the positions and actions of these and other trade associations with which we are involved to assess whether misalignment warrants action.

Our Commitment to Social Justice and Racial Equality

We are continuing to enhance our strategic partnerships with diverse organizations to build out workforce development and diverse talent pipeline programs—including the Center for Energy Workforce Development, North American Building Trades Union, National Society of Black Engineers, Society of Women Engineers, Virginia Energy Workforce Consortium, and Virginia Infrastructure Academy. To further develop our talent pipeline, Dominion Energy also partners with community colleges, career technical schools, four-year colleges, K-12 educators, and corporate work study programs. We continue to identify military service members, veterans, and their spouses whose values, experience and skills align with our career opportunities.

We are also committed to collaborating with diverse suppliers as part of a broader effort to support and engage our communities. To that end, we have initiated specific objectives for annual spending with diverse suppliers alongside our recurring diverse supplier showcase events. We are proud to report that in 2022, Dominion Energy had a substantial increase in our diverse supplier spend at \$1.4 billion, a 33% increase over our record-breaking year in 2021. Additionally, we published our first stand-alone Human Rights Policy, a complement to our long-standing Supplier Code of Ethics and Business Conduct.

Our commitment also extends to the company's philanthropic initiatives. We are recognized as a founding donor to the International African American Museum in South Carolina and provided 1,000 charter memberships to the museum for individuals and families served by the Charleston Promise Neighborhood, which provides educational programming to underserved students. The 46,000-square-foot museum features a broad range



of historical and cultural exhibits that contrast the atrocities of slavery with the contributions of Africans and African Americans around the world.

The Dominion Energy HBCU Promise® initiative is a six-year, \$25 million commitment to support 11 historically black colleges and universities in Virginia, Ohio, North Carolina, and South Carolina. A related \$10 million scholarship fund supports African American and other underrepresented minority students. In 2022, the Dominion Energy Charitable Foundation (the Foundation) funded the new Promesa: The Hispanic Higher Education Initiative.SM These funds will broaden opportunities for Hispanic students by providing scholarships, emergency aid, re-enrollment aid, stipends for faculty-mentored research, and more.

Altogether, the Foundation awarded \$45 million in grants to various community causes in 2022. The Foundation continues to implement a \$5 million grant initiative which began in 2020, with the aim of supporting projects or programs that advance justice, promote equity of opportunity, and foster diversity and expand inclusiveness. Signature grants include the We Care Rebuild Project, which helps minority-owned and small businesses recover from recent disruptions during the coronavirus pandemic. Leadership grants were awarded to national or regional organizations that have a demonstrable history of advancing the initiative's goals, and additional grant funding has been allocated to community-based programs that address a compelling localized need or opportunity.

Our company's Environmental Justice Policy commits us to listening, considering, and responding to the concerns of all stakeholders in the process of siting and operating energy infrastructure. Our project development teams



In 2022, the Dominion Energy Charitable Foundation awarded \$45 million in grants to various community causes.

conduct environmental justice (EJ) reviews regardless of whether doing so is required for permitting or other regulatory approvals. In 2022, we performed EJ reviews for more than 60 projects to ensure they did not place an undue burden on historically marginalized communities. We also screen for EJ considerations within programs like strategic undergrounding, grid transformation projects, and rural broadband initiatives—meaning that we strive to ensure these valuable services are fairly allocated among all our customers.

Implementation of a robust EJ policy is only one dimension of how Dominion Energy engages with our communities. While the company has formal policies regarding relationships with Native Americans, we also have a full-time external affairs manager who leads and facilitates our engagement in support of Native American Tribes. As part of our community engagement for our Coastal Virginia Offshore Wind commercial project, we provided materials in Spanish and Tagalog to remove language barriers for diverse communities in southeastern Virginia and ensure that we provide stakeholders information in the language with which they are most comfortable.

Another way in which Dominion Energy advances social justice and equality is by assisting customers facing financial hardship, including and especially at the height of the coronavirus pandemic. First and foremost, we suspended disconnections for non-payment, as well as all late fees. Dominion Energy also implemented extended payment plans, including up to 24 months for our Virginia and North Carolina electric customers, and required no down payment.

In addition, we provided guidance for accessing assistance programs such as Low-Income Home Energy Assistance Program (LIHEAP) funds and direct assistance programs including, Residential Energy Assistance Community Help in Utah, HeatCare and the Good Neighbor Fund in North Carolina and South Carolina, and EnergyShare in Ohio. Across the company's Virginia, North Carolina, South Carolina, and Ohio jurisdictions, we increased funding to our longstanding EnergyShare bill assistance program by a total of \$2.6 million and received over \$1 million in voluntary customer, employee, and retiree contributions to fund EnergyShare in 2020.



Governance and Oversight of Political Activities

Effective management of the company's strategy and operations starts with the CEO and the senior leadership team, which consists of six senior officers who report to the CEO. Together, they develop the company's sustainability strategy and initiatives. Dominion Energy's Board of Directors is responsible for overseeing the company's overall strategy, operations, and policy generally.

Both the Board of Directors and management are involved in oversight of public policy advocacy. Dominion Energy's advocacy is conducted by our own Government Affairs team and outside

lobbyists. Our Lobbying and Political Contributions Policy sets guidelines which govern the decision-making of Corporate Affairs officers in planning lobbying activities, as well as expenditures and engagements. It also establishes the strategies and goals of such activities, which include the promotion of sound and sustainable policies, legislation, and regulation.

This policy further requires our Corporate Affairs officers to provide regular updates on lobbying activities, expenditures, and engagements to the CEO or operating unit presidents. On an annual basis, Dominion Energy's Senior Vice President of Corporate Affairs and Communications reports to the Board of Directors' Audit Committee on the company's political and lobbying activities, expenditures, and governing policies, including payments to trade associations and other tax-exempt organizations that may be used for political purposes.

Direct Political Advocacy

Dominion Energy engages in direct lobbying activities in accordance with our core values – specifically Safety, Ethics, Excellence and Embrace Change. In practice, this means the company’s advocacy is squarely focused on providing our customers with reliable, affordable, and increasingly clean energy.

Affordability

One way we do so is by working to ensure affordable electric service for our customers. Most recently, the company supported a package of regulatory reforms in Virginia which promised immediate and ongoing rate relief. Among other things, it created an option for certain unrecovered fuel costs to be paid off over time, which would avoid a sudden and significant rate increase. This legislation was approved nearly unanimously in the legislature and enjoyed the support of a broad range of stakeholders and consumer advocates. As of July 1, 2023, the typical Dominion Energy Virginia residential customer experienced around a \$14 monthly decrease in their bill as a direct result of the new law.

We also supported 2023 legislation in Virginia establishing energy savings targets and energy conservation measures for low-income, elderly, disabled, and veteran customers. These measures will help lower energy bills for our most vulnerable customers while also supporting the company and the Commonwealth’s efforts in lowering overall emissions. This new law builds on the 2018 provision mandating new energy efficiency program proposals and the energy efficiency standard adopted in 2020—both of which Dominion Energy supported. In the past five years, the company has brought forward \$797 million in energy efficiency programs for regulatory approval, including more than \$100 million in proposed spending targeted toward low-income customers.



Another example is the Percentage of Income Payment Program (PIPP), modeled after a program with which Dominion Energy Ohio has a history of participation. The program, which will be administered in conjunction with the Virginia Department of Social Services, will cap eligible customers’ electric bill payments at a percentage of household income to reduce their energy burden. The PIPP’s other stated purpose is to reduce participating households’ electricity usage through weatherization and energy efficiency programs and education. The company supported the original enabling legislation in 2020 and further legislation which expanded PIPP eligibility by basing it on household income relative to the federal poverty level, rather than participation in certain public assistance programs.

After temporarily suspending all disconnections for non-payment in March 2020 and waiving all reconnection and late fees, we also leveraged political advocacy to promote flexibility and financial support for customers facing hardship during the height of the coronavirus pandemic. The company supported a budget amendment which led to Dominion Energy Virginia writing off \$127 million in customer arrears in December 2020. The company went on to support a further legislative requirement to forgive an additional \$78 million in arrears in May 2021. All told, more than 362,000 Virginia customers benefited from the company’s arrears forgiveness.

Through our landmark EnergyShare program, we continue to provide year-round assistance to our customers facing financial hardship. Since the program’s inception in 1982, it has helped more than 900,000 individuals and families



across Virginia and North Carolina and made more than 22,000 homes more energy efficient. EnergyShare's scope was significantly expanded in 2015 to include free weatherization services, and the company made an additional 10-year, \$130 million commitment to the program in 2018. Both changes resulted from legislation that Dominion Energy was pleased to support. The results speak for themselves—in the 2022-2023 program year alone, EnergyShare was able to provide bill payment assistance to 18,400 customers.

Opportunity and Inclusion

With respect to the Coastal Virginia Offshore Wind commercial project, the law specifically requires the company to give priority to veterans, local workers, and workers from historically economically disadvantaged communities when making hiring, apprenticeship, and training decisions. We are rising to the challenge, making vigorous efforts to recruit and train employees to construct, operate, and maintain the offshore and onshore components of this transformative project. The project will provide millions in pay benefits and hundreds of diverse jobs to the Hampton Roads area and beyond. Dominion Energy is working with the Hampton Roads Workforce Council, K-12 educators, community colleges, colleges and universities, the North American Building Trade Union, and other partners to help train potential clean energy employees.

Dominion Energy is also mindful that a lack of universal broadband access leads to stunted economic growth in unserved and underserved

communities. We know that this has a disproportionate impact on vulnerable populations and creates inequities in childhood education, as just one example. And we know that the coronavirus pandemic has only exacerbated these equity issues. Now more than ever, it is imperative that we address the digital divide. In 2018, we supported legislation that directed the company to issue a Broadband Feasibility Report.

We observed that our duty to provide electricity to all customers within our service territory puts us in a unique position to bridge the digital divide by leveraging electric distribution and transmission infrastructure. By providing the "middle mile" fiber backbone, we can create opportunities for third parties to leverage unused capacity to provide "last mile" broadband service to local residents. We advocated in favor of legislation directing the creation of a pilot program for the company to make broadband capacity available to nongovernmental internet service providers in unserved areas.

In 2020, Dominion Energy supported legislation that made the program permanent. Since then, we have continued the work of bridging the digital divide and announced partnerships or memoranda of understanding to deliver broadband access to thousands of unserved residents. We strongly support the model for utility involvement in broadband access that has evolved in Virginia. The model has succeeded in fostering collaboration between state and local governments, internet service providers, and electric utilities to close the gap in communities that remain unserved.



An illustration of Dominion Energy's promise to promote inclusivity can be seen in the 2020 letter to Virginia lawmakers we co-signed asking for comprehensive lesbian, gay, bisexual, transgender and queer (LGBTQ) nondiscrimination protections. More than 30 other Virginia employers signed on the letter declaring that all employees, families, and customers deserve equal opportunities at work and in their daily life. Furthermore in 2021, Dominion Energy signed on to a letter with the South Carolina Chamber of Commerce, along with 80 other local businesses, urging the South Carolina legislature to pass a meaningful hate crimes law. At that time, South Carolina was only 1 of 3 states to not have a hate crimes law on the books. Although the bill did not pass at that time, it has been revived during recent sessions.

Clean Energy Access

Dominion Energy remains committed to providing equitable access to the near-term and long-term benefits of clean energy. In 2019, Dominion Energy supported legislation that created an avenue for the company to devote up to \$25 million to reduce residential heating and cooling costs along with an additional \$25 million in incentives for installation of solar energy equipment. Our resulting Income & Age Qualifying Energy Efficiency Program and the Income & Age Qualifying Solar Program provide eligible Virginia customers with energy-efficient improvements, paired with the opportunity to install solar electric systems. As a part of the solar program, income-qualified customers are provided with a 3 to 5 kW solar photovoltaic system at no

cost, along with a complimentary 25-year warranty for maintenance and repairs.

The Virginia Clean Economy Act provided for projects which deliver at least 50% of their electric output to low-income utility customers as an element of compliance with Virginia's renewable energy portfolio standard. The same legislation also reserved part of the systemwide cap on net-metered installations for low-income customers and allowed those customers to join 501(c) entities in being exempted from minimum size requirement for projects subject to a third-party power purchase agreement. Lastly, the law required Dominion Energy to consult with Virginia's Clean Energy Advisory Board on how best to inform low-income customers of opportunities to lower electric bills through access to solar energy.

At the federal level, in 2021, Dominion Energy, along with several other trade associations, advocated for an amendment to the Inflation Reduction Act definition of "Energy Community" to ensure that abandoned mine lands would be included in the additional bonus tax credits. It is estimated that Virginia has over 100,000 acres of previously mined lands, and expanding the definition ensured that former coal communities would be able to take advantage of this 10% adder tax credit. These localities will now have the opportunity to utilize the tax credits to promote job growth, increase local taxes, and incentivize other community benefits that will contribute to an equitable, clean energy transition.



Participation in Trade Associations

Dominion Energy and its employees participate in dozens of trade associations at the national level and across states in which we do business. Guided by our Lobbying and Political Contributions Policy, our participation provides a forum for input on many topics important to the company's values, strategy, and operations. Company procedure directs that the lobbying portion of such dues and memberships be borne by shareholders and not customers.

The trade associations in which we participate largely represent interests in the electric power and natural gas industries, though we are also members of groups representing larger segments of businesses, such as chambers of commerce, because they share our goals of promoting the economic health of the communities we serve.

Senior management reviews and approves our participation in trade associations both at the outset and periodically throughout our

membership. We endeavor to align our trade association participation as much as possible with our core values and commitment to pursuing sustainability while serving customers reliably and affordably. These principles guide our collaboration with trade associations, and we regularly assess the positions taken by all trade associations in which we participate for their alignment with our principles. However, our participation does not necessarily reflect alignment with every position of a trade association.

When we find misalignment between our policy positions and the initiatives of a trade association of which we are a member, we engage with the association and its members to explore whether alignment can be achieved. To that end, we may pursue options to better align trade association positions with the company's initiatives, such as building coalitions with like-minded members within the organization. Dominion Energy believes that participation provides the best opportunity to shape positions that better align with the company's initiatives. Nonetheless, there have been circumstances when misalignment with our principles has been material and persistent enough to warrant ending participation.

2022 Trade Association Memberships

Dominion Energy prioritizes membership in certain trade associations due to their strategic alignment with our priorities. The associations appearing in this report are those where Dominion Energy’s financial participation was most substantial and which were determined to be involved in values-related initiatives.

To identify these associations, we reviewed each trade organization of which Dominion Energy was a member in 2022. We evaluated the extent of our participation through payments (including memberships, dues, and sponsorships) and company involvement, such as board service. With the understanding that the company’s



most material trade association memberships are primarily oriented toward energy or general business policy, those found to be silent or not active in social justice initiatives were excluded from further assessment. Trade associations found to be active in social justice were considered aligned if overall found to have similar goals, initiatives, and positions on social justice and racial equality. Dominion Energy will continue to monitor the positions and actions of its trade associations to assess whether misalignment warrants ending participation in the association.

Summary Review of 2022 Trade Association Memberships

ORGANIZATION	ALIGNMENT
American Gas Association ►	Alignment
Edison Electric Institute ►	Alignment
Nuclear Energy Institute ►	Alignment
U.S. Chamber of Commerce ►	Alignment
American Clean Power Association ►	Not Applicable
National Association of Manufacturers ►	Not Applicable
Power For Tomorrow ►	Not Applicable
Virginia Chamber of Commerce ►	Not Applicable
Virginians for Offshore Wind ►	Not Applicable



Trade Association Assessment

Alignment – Based on our criteria, American Gas Association, Edison Electric Institute, Nuclear Energy Institute, and the U.S. Chamber of Commerce were determined to be substantially aligned with our social justice and racial equality initiatives, goals, and positions.

American Gas Association

American Gas Association (AGA) represents more than 200 energy companies that deliver natural gas throughout the United States. AGA's mission is to develop and advocate for informed, innovative, and durable policy that fulfills our nation's energy needs, environmental aspirations and economy potential by promoting the safe, reliable, and efficient delivery of natural gas to homes and businesses across the nation.

Like Dominion Energy, AGA has a commitment to supporting those in need of energy assistance. AGA and their member companies continue to call for reasonable funding for LIHEAP. LIHEAP provides program funding and emergency contingency funds to states and charitable groups

which in turn help customers with discounts, fee waivers, arrearage forgiveness, and efficiency/ weatherization programs.

Reinforcing their commitment to energy assistance, AGA serves as a member and sponsor of the National Energy and Utility Affordability Coalition (NEUAC). The NEUAC represents a broad coalition of diverse member organizations to heighten awareness of the energy needs of income-constrained energy consumers by fostering public-private partnerships and engaging in other activities to help address those needs.

Important to note is AGA's recent engagement to assess enabling policies that could be used to establish regulatory frameworks for incentivizing the production and use of low-carbon gas resources at scale. A portion of the study focused on managing consumer affordability, including the need to address policies that will ensure emissions reductions while also balancing equitable access to energy alternatives. AGA is aware that one of the most significant barriers to introducing low-carbon gas resources is the economic cost. However, as the study indicates, they remain committed to working with policymakers to promote cost allocation policies that are balanced and do not unduly burden vulnerable populations.

Edison Electric Institute

Edison Electric Institute (EEI) represents all U.S. investor-owned electric companies. Their members provide service to more than 250 million Americans and operate in all 50 states and Washington, D.C. Founded in 1933, EEI provides policy leadership and strategic business intelligence, as well as conferences and forums. EEI's mission is to be the best trade organization – providing leadership and delivering services that exceed the expectations of its members.



EEI is committed to fostering a culture of respect and inclusion by encouraging employee enhancement and personal growth as well as providing an environment where everyone feels respected, valued, and heard, as is Dominion Energy. In 2020, EEI launched an industry-wide initiative that integrated workforce development and diversity and inclusion priorities into one strategic initiative, and in 2021, EEI published a report on their related goals. Member companies were asked to implement at least three recommended actions that supported their industry goals and by 2021, the initiative had 100% participation. More recently, EEI's Board of Directors approved \$3.6 million as part of their core budget to focus on related workforce development and human resources.

As part of their commitment to assist those most in need, EEI, in conjunction with the National Energy & Utility Affordability Coalition (NEUAC),

worked together to encourage the President and Congress to ensure adequate appropriations for LIHEAP. Currently, LIHEAP funding is authorized at \$5.1 billion per year and provides essential assistance with home energy bills, energy crises, weatherization, and minor energy-related home repairs. In addition, EEI provides benefits through their foundation – the Edison Foundation – which promotes a clean energy transition with a focus on customer reliability and affordability.

In 2018, EEI worked with the American Gas Association (AGA) to develop an environmental, social, and governance (ESG) and sustainability reporting template. This joint venture ensured that investors would receive more uniform and consistent ESG/sustainability data and information. The template includes a metrics tab specifically related to board and workforce diversity.

Nuclear Energy Institute

Nuclear Energy Institute (NEI) is the policy organization of the nuclear technologies industry. With hundreds of members, NEI develops policy on key legislative and regulatory issues affecting the industry. NEI's mission is to promote the growth and use of nuclear energy, envisioning a world powered by clean and reliable energy.

NEI's commitment to disadvantaged communities is evident in their EJ objectives. These objectives not only foster an inclusive and trust-based relationship with disadvantaged communities, but they also reiterate the importance of a socially and environmentally just transition to a decarbonized electric grid. An example of their commitment to a just transition can be seen in their advancement of small modular reactor development in coal communities. Their hope is to continue using the expertise of coal workers to achieve climate goals while providing well-paid and highly skilled jobs in those coal communities. As with this example, NEI also plans to implement the following principles:

- Actively engage with disadvantaged communities to enhance mutual trust and understanding;
- Integrate environmental justice considerations into business and operational practices;
- Support efforts that help local, disadvantaged communities share in the benefits of industry operations and activities; and
- Support public policies based on mutual



respect and justice.

Compounding on its commitment to local communities is NEI's ongoing initiative to build a diverse and inclusive workforce. The U.S. Women in Nuclear (WIN) Diversity, Equity, and Inclusive Initiative was founded by NEI in conjunction with the Institute of Nuclear Power Operations (INPO) and various executive sponsors from across the nuclear industry.

WIN has members at 70 chapters across the country and champions women as they go through their careers by offering programs like their 12-month leadership program, which focuses on preparing women for executive-level positions within the nuclear industry. Additionally, the WIN DEI committee focuses on ensuring all members of the community feel valued.

U.S. Chamber of Commerce

The U.S. Chamber of Commerce (U.S. Chamber) is the world's largest business organization. It seeks to connect, inform, and advocate for business growth and serve as an ally to its members on Capitol Hill, in the courts, in statehouses, and in markets around the world. By building relationships with the American people, business leaders, and elected officials, the U.S. Chamber aims to assist its over 3 million businesses and organizations in creating jobs and an economy of opportunity for all Americans.

Their Equality of Opportunity Initiative (EOI) Agenda was developed in 2020 and focuses on employment, entrepreneurship, education, and criminal justice to help close opportunity gaps.

In 2021, the U.S. Chamber supported S. 374 / H.R. 1277, the "Improving Corporate Governance through Diversity Act of 2021" which would establish a model to organically boost diversity of boards through disclosure along with establishing an advisory group that would carry out a study and provide recommendations.

Another illustration of the U.S. Chamber's work can be seen through their partnership with the National Association of Corporate Directors (NACD), which works to accelerate diversity in America's corporate boardrooms and to create increased opportunities for Black business executives and leaders. Similarly, the U.S. Chamber has partnered with historically black colleges and universities and minority-serving institutions to promote diversity at all levels of business through their Next-Gen Business Partnership. The U.S. Chamber's shared focus on allyship is evident in its 2023 paper, *The Benefits of LGBTQ+ Inclusion in the Workplace*.

In addition to the U.S. Chamber's focus, the U.S. Chamber of Commerce Foundation works to research and develop solutions to everyday challenges facing communities. In 2020, the U.S. Chamber of Commerce Foundation and American Express joined efforts to empower Black businesses across the country through their Coalition to Back Black Businesses (CBBB). The Coalition was developed in response to the post-pandemic economy and its effects on small businesses. Along with receiving funding, grantees can participate in a yearlong mentorship program and business development activities. Since its inception, the Coalition has funded \$8.5 million in grants to more than 1,400 Black small business owners.

Not Applicable - Based on our criteria, American Clean Power Association, National Association of Manufacturers, Power for Tomorrow, Virginia Chamber of Commerce, and Virginians for Offshore Wind were found to be silent or not active in social justice and racial equality initiatives and were therefore excluded from further assessment.

American Clean Power Association

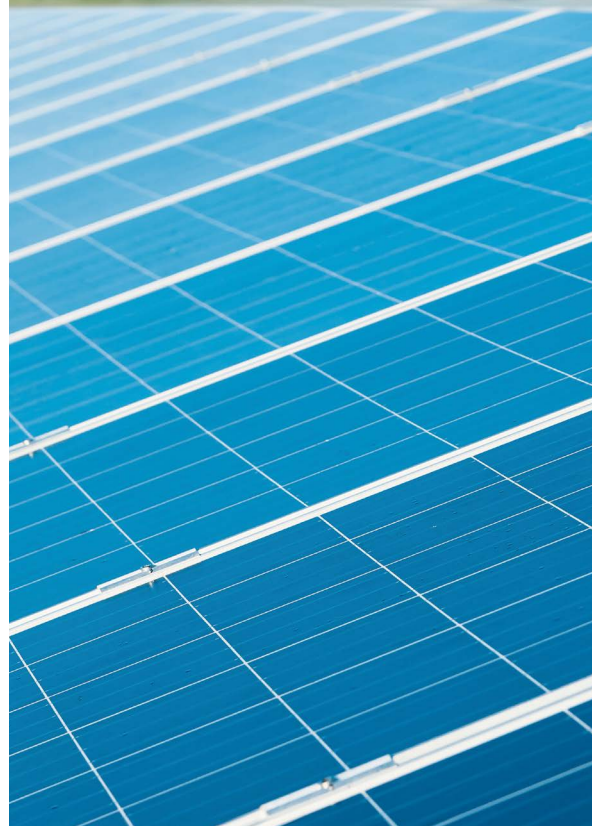
American Clean Power Association (ACP) seeks to be the voice of companies across the clean-power sector that are powering America's future and providing solutions for the climate crisis while creating jobs, spurring innovation, and driving investment in the U.S. economy. ACP's goal is to make clean energy the dominant source of electricity in the United States. ACP works to ensure that America reaches its full clean-energy potential by uniting the industry to advance shared goals.

National Association of Manufacturers

National Association of Manufacturers (NAM) represents more than 14,000 member companies and the more than 13 million men and women who make up the U.S. manufacturing community. NAM's work is centered around four values that make the industry strong and America exceptional: free enterprise, competitiveness, individual liberty, and equal opportunity.

Power for Tomorrow

Power for Tomorrow (PFT) is a non-partisan organization advocating for energy policies focused on ensuring that consumers are protected through sensible regulation of electric companies. PFT is a coalition of energy, consumer, business, and policy thought leaders. Launched in the wake of the 2021 Texas energy debacle, PFT is helping to lead the national conversation on how to protect consumers through sensible regulation to promote a clean-energy future and ensure reliable electricity at reasonable rates.



Virginia Chamber of Commerce

The Virginia Chamber of Commerce (Virginia Chamber) is a business organization representing the voice of Virginia's business community. Its mission is to be the leading non-partisan business advocacy organization working in the legislative, civic, and judicial arenas, serving as a force for long-term economic growth in the Commonwealth of Virginia.

Virginians for Offshore Wind

Virginians for Offshore Wind (VAOSW) is dedicated to promoting offshore wind in Virginia, including the clean-energy transformation and the economic opportunities that come with it. It aims to educate Virginians about the Commonwealth's progress toward becoming a nationwide leader in offshore wind and provide fact-based resources where residents can find project updates, news stories, and research. Its members have a shared belief that offshore wind will benefit the entire Commonwealth, including individuals, families, and businesses, as well as the East Coast and nation, through the economic and clean-energy developments the industry brings.

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