

2022 GRI Content Index

This report primarily focuses on performance in calendar-year 2022. All environmental and other related metrics are inclusive of assets owned in 2022, except Hope Gas, Inc., which was sold in August 2022*. Some content referenced in this disclosure may include forward-looking information. For a full discussion of forward-looking information, see our Forward-Looking Statements. Dominion Energy expects future reporting will be adjusted to reflect the outcome(s) of the company-wide business review announced in November 2022.

* Please see our [2022 Summary Annual Report](#) and Form 10-K for a description of assets owned in 2022 as well as a description of the sale of Hope Gas, Inc.

Statement of Use Dominion Energy has reported the information cited in this GRI content index for the 2022 calendar year with reference to the GRI Standards.

GRI 1 Used GRI 1: Foundation 2021

GRI 2: GENERAL DISCLOSURES 2021

DISCLOSURE	LOCATION
2-1 Organizational details	Dominion Energy, Inc. Publicly-traded corporation Located in Richmond, VA, USA
2-2 Entities included in the organization's sustainability reporting	Same as financial reporting; Form 10-K
2-3 Reporting period, frequency and contact point	Annual for sustainability reporting; Annual and quarterly for financial reporting; November 28, 2023; ESG@DominionEnergy.com
2-4 Restatements of information	Throughout Report footnotes
2-5 External assurance	Climate CDP pgs. 75-77
2-6 Activities, value chain and other business relationships	SCR: About Us, Our Values; Suppliers
2-7 Employees	EEO-1 Data; DE&I Report; Social and Workforce Metrics
2-9 Governance structure and composition	2023 Proxy Statement; DE&I Report
2-10 Nomination and selection of the highest governance body	2023 Proxy Statement
2-11 Chair of the highest governance body	2023 Proxy Statement
2-12 Role of the highest governance body in overseeing the management of impacts	2023 Proxy Statement
2-13 Delegation of responsibility for managing impacts	2023 Proxy Statement
2-14 Role of the highest governance body in sustainability reporting	Sustainability and Corporate Responsibility Committee Charter; 2023 Proxy Statement; SCR: Governance & Risk
2-15 Conflicts of interest	Code of Ethics and Business Conduct; Corporate Governance Guidelines; Related Party Transaction Guidelines
2-16 Communication of critical concerns	Code of Ethics and Business Conduct; Board of Directors
2-17 Collective knowledge of the highest governance body	2023 Proxy Statement
2-18 Evaluation of the performance of the highest governance body	2023 Proxy Statement
2-19 Remuneration policies	2023 Proxy Statement
2-20 Process to determine remuneration	2023 Proxy Statement
2-21 Annual total compensation ratio	2023 Proxy Statement
2-22 Statement on sustainable development strategy	SCR: Letter From the Chair
2-23 Policy commitments	Code of Ethics and Business Conduct; Human Rights Policy; Supplier Code of Ethics & Business Conduct; Environmental Justice Policy

GRI 2: GENERAL DISCLOSURES 2021

DISCLOSURE	LOCATION
2-24 Embedding policy commitments	Code of Ethics and Business Conduct ; Human Rights Policy ; Climate Report pg. 44
2-26 Mechanisms for seeking advice and raising concerns	Code of Ethics and Business Conduct ; Supplier Code of Ethics ; Board of Directors
2-27 Compliance with laws and regulations	SCR: Ethics & Compliance ; Environmental Metrics ; SEC Filings
2-28 Membership associations	Inexhaustive List: Electric Utility Industry Sustainable Supply Chain Alliance, Edison Electric Institute (EEL), American Gas Association (AGA), Electric Power Research Institute, Electric Highway Coalition, EPA's Natural Gas STAR (NgSTAR), EPA's Methane Challenge, ONE Future Coalition
2-29 Approach to stakeholder engagement	Stakeholder Engagement
2-30 Collective bargaining agreements	Form 10-K pgs.10-11

GRI 3: MATERIAL TOPICS 2021

3-1 Process to determine material topics	SCR: Sustainability Philosophy
3-2 List of material topics	Clean Energy, Climate Change, Community Vitality, Customer Relations, Cyber & Physical Security, Diversity, Equity & Inclusion, Energy Reliability & Resilience, Energy Value, Environmental Stewardship, Financial Health, Greenhouse Gas Emissions, Grid Modernization, Human Rights, Innovation, Just Transition, Public Policy & Government Relations, Risk Management, Safety & Health, Stakeholder Trust, Strategic Governance, Supply Chain, Talent Management
3-3 Management of material topics	SCR: Sustainability Philosophy ; Human Rights Policy ; Form 10-K; 2023 Proxy Statement

GRI 201: ECONOMIC PERFORMANCE 2016

201-1 Direct economic value generated and distributed	Form 10-K pgs. 73,81
201-2 Financial implications and other risks and opportunities due to climate change	Climate Report pgs. 49-61 ; Form 10-K pgs. 29-38, 62
201-3 Defined benefit plan obligations and other retirement plans	Form 10-K pgs. 137-143

GRI 203: INDIRECT ECONOMIC IMPACTS 2016

203-1 Infrastructure investments and services supported	Virginia IRP ; South Carolina IRP
203-2 Significant indirect economic impacts	Virginia IRP ; South Carolina IRP
205-2 Communication and training about anti-corruption policies and procedures	Code of Ethics and Business Conduct

GRI 207: TAX 2019

207-1	Approach to tax	Form 10-K Throughout
207-2	Tax governance, control, and risk management	Form 10-K Throughout
207-3	Stakeholder engagement and management of concerns related to tax	Form 10-K Throughout ; Climate Report pgs. 41-44

GRI 302: ENERGY 2016

DISCLOSURE	LOCATION	
302-1	Energy consumption within the organization	Climate CDP pgs. 59-62; Environmental Metrics

GRI 303: WATER AND EFFLUENTS 2018

303-1	Interactions with water as a shared resource	SCR: Clean Water ; Environmental Metrics
303-2	Management of water discharge-related impacts	Water CDP Throughout
303-3	Water withdrawal	Water CDP pgs. 7-8; Environmental Metrics
303-4	Water discharge	Water CDP pgs. 7, 9
303-5	Water consumption	Water CDP pg. 7; Environmental Metrics

GRI 304: BIODIVERSITY 2016

304-2	Significant impacts of activities, products and services on biodiversity	SCR: Habitat & Biodiversity
304-3	Habitats protected or restored	SCR: Habitat & Biodiversity

GRI 305: EMISSIONS 2016

305-1	Direct (Scope 1) GHG emissions	Climate CDP pg. 48; Environmental Metrics
305-2	Energy indirect (Scope 2) GHG emissions	Climate CDP pg. 49
305-3	Other indirect (Scope 3) GHG emissions	Climate CDP pgs. 50-51
305-4	GHG emissions intensity	Climate CDP pgs. 55
305-5	Reduction of GHG emissions	Net Zero ; Environmental Metrics ; Climate CDP Throughout
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Metrics

GRI 306: WASTE 2020

306-1	Waste generation and significant waste-related impacts	SCR: Environment ; Environmental Metrics ; Form 10-K pages 25, 31, 144-145
306-2	Management of significant waste-related impacts	Environmental Metrics
306-3	Waste generated	Environmental Metrics
306-4	Waste diverted from disposal	SCR: Habitat & Biodiversity ; Environmental Metrics

GRI 401: EMPLOYMENT 2016

401-1	New employee hires and employee turnover	DE&I Report
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Benefits
401-3	Parental leave	Benefits

GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018

DISCLOSURE	LOCATION	
403-1	Occupational health and safety management system	SCR: Safety
403-2	Hazard identification, risk assessment, and incident investigation	SCR: Safety
403-3	Occupational health services	SCR: Safety
403-5	Worker training on occupational health and safety	SCR: Safety
403-6	Promotion of worker health	Benefits
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Code of Ethics and Business Conduct ; Supplier Code of Ethics ; Safety
403-9	Work-related injuries	Safety Metrics

GRI 404: TRAINING AND EDUCATION 2016

404-2	Programs for upgrading employee skills and transition assistance programs	DE&I Report
-------	---	---------------------------------

GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016

405-1	Diversity of governance bodies and employees	2023 Proxy Statement ; DE&I Report
-------	--	--

GRI 413: LOCAL COMMUNITIES 2016

413-1	Operations with local community engagement, impact assessments, and development programs	DE&I Report ; SCR: Communities
-------	--	--

GRI 415: PUBLIC POLICY 2016

415-1	Political contributions	Political Contributions
-------	-------------------------	---