

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME DOMINION ENERGY, INC.			
ADDRESS 100 Tredegar Street	CITY/TOWN RICHMOND	STATE VA	ZIP CODE 23219	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	2	200	21	6	1	0	2	70	18	4	0	0	0	324
First/Mid-Level Officials and Managers	38	8	1606	154	25	1	7	29	258	85	8	0	1	6	2226
Professionals	117	68	2908	340	170	3	7	59	1178	341	106	0	6	38	5341
Technicians	74	17	1649	186	22	2	8	26	283	62	10	0	6	13	2358
Sales Workers	1	0	63	7	1	0	0	0	12	6	0	0	0	0	90
Administrative Support Workers	15	74	152	54	8	0	0	4	612	411	11	2	3	20	1366
Craft Workers	126	1	2984	376	16	2	20	40	66	6	4	1	0	0	3642
Operatives	55	5	876	204	5	2	7	17	49	15	1	0	1	1	1238
Laborers and Helpers	19	2	162	91	4	0	0	5	20	10	0	0	0	0	313
Service Workers	4	2	221	53	0	0	0	9	17	12	0	0	1	1	320
CURRENT 2022 REPORTING YEAR TOTAL	449	179	10821	1486	257	11	49	191	2565	966	144	3	18	79	17218
PRIOR 2021 REPORTING YEAR TOTAL	372	166	11129	1423	256	12	53	174	2565	931	131	2	17	71	17302

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable